



Air Arnhem recognise our obligations within the wider community to implement and manage the Company's Security practices through the protection of people and property from material risks presented by security threats and mitigating these risks through crisis and emergency protocols. Managing security risks proportionately and effectively enables the Company to provide protection necessary to people, assets and information.

SECURITY MANAGEMENT & EXPECTATIONS

The continued delivery of the Company's business, in the face of disruption, is paramount and we uphold this in the following ways:

- Safeguarding our people from foreseeable risks.
- Protecting our assets and information from loss or misuse.

Business Leaders are responsible for ensuring the protective security of their location, including the creation and maintenance of an operating environment that:

- Safeguards personnel from foreseeable risks.
- Limits the potential compromise of confidentiality, integrity and availability of Company information and assets.
- Protects Company assets from loss or misuse.
- Supports the continued delivery of Company related business in the face of disruption caused by hazards.

In addition, Leaders are to ensure that employees and contractors entrusted with Company information and assets, or who operate on their location:

- are eligible to have access,
- have had their identity established,
- are suitable to have access, and;
- are willing to comply with the Company's policies, procedures and instructions that safeguard the Company's resources (people, information and assets) from harm.

SECURITY VIGILANCE

To ensure continued effective security management (at all locations), all personnel (employees, contractors, visitors) are responsible for ensuring:

- Visitor access requirements are strictly enforced / controlled.
- All company property / information is protected from unauthorized access.
- Any suspicious behavior / activity or breach of policy is immediately reported.
- Performance is conducted in a responsible manner and in cooperation with Company security requirements.

Original Signed

Mike Ellem.

30th June 2020.